

PRESIDENT SEARCH

DOMINICAN HIGH SCHOOL

WHITEFISH BAY, WISCONSIN

DOMINICANHIGHSCHOOL.COM

Start Date: July 2027



DOMINICAN
HIGH SCHOOL

***—
CALLED TO LEAD***



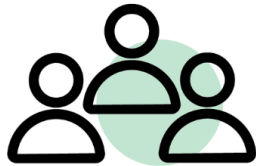
OUR MISSION

Dominican High School provides young adults with a co-educational, Catholic, college-preparatory experience based on the teachings of Jesus. Our faith-driven school community fosters spirituality and creativity, respects uniqueness and diversity, and encourages intellectual, social, physical, and artistic development. We commission our students to develop a heightened sense of social responsibility and respect for human dignity based on the values articulated by our founding congregation, the Sinsinawa Dominicans: Truth, Compassion, Justice, Community and Partnership.

AT A GLANCE



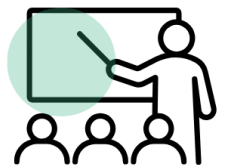
**Established
1956**



**Total Enrollment
325**



**Total Faculty & Staff
50 (27 Teaching)**



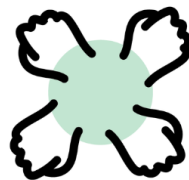
**Student/Teacher
Ratio
11:1**



**Financial Aid
Awarded Per Year
\$1.26M**



**Students
Receiving Aid
65%**



**Service Hours
Completed/Grade
5,000**



**Feeder Schools
Represented
76**

Annual operating budget: \$5.2M

Religious affiliation:

65% Catholic
30% Christian
5% Other

Sponsor: Dominican Veritas Ministries

Advanced Placement Courses: 15

Dual Enrollment Courses: 9

STEM Courses: 17

College Acceptance Rate: 100%

**Students who take an AP/DE
Course:** 100%



About

Dominican High School (“Dominican”) was established through the vision and support of two neighboring parishes that recognized the need for a Catholic high school on Milwaukee’s North Shore. In partnership with the Dominican Sisters of Sinsinawa, the school was founded to provide students with a rigorous, college-preparatory education grounded in the Catholic faith and the Dominican tradition.

Dominican welcomed its inaugural freshman class of 125 students in the fall of 1956 and celebrated its first commencement in 1960.

In 2023, as the number of Dominican Sisters of Sinsinawa continued to decrease, the Sisters transitioned its sponsorship of the high school to Dominican Veritas Ministries (“DVM”). DVM brings together the educational ministries of four United States Dominican Sister Congregations committed to sustaining and advancing the Dominican educational mission.

Today, DVM sponsors 13 elementary and secondary schools across the United States. Each is united by the Dominican motto, “Veritas” meaning Truth, and the four pillars of Dominican life: Prayer, Study, Community, and Preaching

At Dominican, every person is known, valued, and recognized as an important contributor to the success of the school community. From the moment students arrive as freshmen, they are invited to participate, lead, serve, and belong. They are encouraged to discover and share their God-given gifts, collaborate with others, and contribute to a mission larger than themselves.

Four years later, graduation is not simply an ending, it is a beginning. Dominican graduates carry their faith, talents, and college-preparatory education into the world, prepared to lead, serve their communities, and make a meaningful difference in the lives of others.

Dominican’s next president will inherit a school celebrating 70 years of faith, excellence, and transformative education. The school’s legacy is carried forward by more than 8,500 proud alumni living in every state and in countries around the world.

The next president will have the opportunity to honor this remarkable legacy while leading Dominican confidently into its next chapter.

Overview

Dominican is governed by a highly supportive, passionate and professional Board of Directors dedicated to ensuring the school meets or exceeds its strategic plan goals. The 16 Board members, which includes two Dominican Sisters of Sinsinawa, serve on sub-committees including: Academics, Admissions, Advancement, Buildings and Grounds, Executive, Finance, Governance and Mission.

Dominican is also positioned very well financially. Over \$1.4 million is donated yearly through the school's annual fund appeal, fundraisers and scholarship appeals. Capital campaigns which raised more than \$13 million dollars over the past 10 years have helped update and expand the academic programs, as well as enhance the ministry, athletic and theater opportunities for its students.

Dominican's parent community is highly involved and supportive, with more than 70% volunteering their time, talent and treasure to further enhance the school's mission. In annual surveys, Dominican parents consistently express strong support for and confidence in the Catholic education provided to their children.

Dominican is ranked the #1 Catholic, Co-Ed High School in Wisconsin by Niche and was awarded Exemplary Recognition from the Archdiocese of Milwaukee for Catholic Mission and Identity. Dominican was also awarded the AP School Platinum Honor Roll of Distinction.

END-OF-YEAR DOMINICAN PARENT SURVEY: 2025-2026

97% Would Recommend Dominican

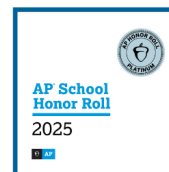
95% Mission Effectiveness

92% Exceptional Value

“

What impressed me the most is not only the number of opportunities available, but the way Dominican's faculty and staff genuinely know and support each student. The smaller community, culture of inclusion, and encouragement from teachers gave my daughter, Caleigh, the confidence to try new things, take on leadership roles, and become involved in activities such as Theatre, RedGen, Knight Life, and Student Council, where she now serves as president.

Cheryl, Current Senior Parent



In addition to having a thriving Dominican community, the school maintains an excellent reputation in the greater Milwaukee area and a strong relationship with the Archbishop of Milwaukee and the Superintendent of Catholic Schools.

Opportunities and Challenges

The next President of Dominican will have the opportunity to lead a strong and vibrant community that positively impacts students and families across more than 76 schools in four counties throughout the greater Milwaukee area.

- The school community is highly engaged and believes strongly in the Catholic, college-preparatory education Dominican provides. Continuing to elevate Dominican's value proposition and brand in the greater Milwaukee area will be an ongoing opportunity for the new President.
- Dominican competes with award-winning public schools that provide a high-quality education at no charge. The greater Milwaukee area also has several well-established Catholic high schools that have been in existence longer, with deeper alumni donor bases which support Catholic education. Continuing to grow enrollment while competing with the surrounding school options will be an area of emphasis for the next President.
- As tuition continues to increase, more families seek financial assistance. Dominican's endowment assists with scholarship support, and increasing this fund through the generosity of the school community will be a great opportunity for the new President.



Qualities and Personal Attributes

Dominican is seeking a Catholic, mission-driven leader who is open to promoting the Dominican charism and four pillars. This person will be a visionary, dynamic, and entrepreneurial leader who deeply understands and believes in the value of a faith-based, high-quality, college-preparatory, education for young men and women. The next President will provide leadership and oversight for all aspects of Dominican's mission, academic programs and support systems by overseeing the spiritual and personal development of faculty and students as well as the daily operation of the school.

Dominican seeks candidates with experience, skills, and competencies that include all or most of the following:

Leadership and Oversight

- Demonstrates enthusiastic, positive and effective interpersonal skills while embodying the principles of servant-leadership.
- Provides strategic vision and direction for Dominican, leading and engaging stakeholders in the direction of short-term and long-term goals.
- Exercises leadership in working with the Board of Directors, DVM Executive Director, faculty, staff, parents, students, and community to fulfill the mission and to implement the philosophy and policies of the school.
- Proven visionary leadership and management experience, with the ability to address immediate organizational needs while pursuing long-term goals, empowering teams, and holding them accountable for performance.

Catholic Identity and Dominican Legacy

- Knowledgeable and practicing Catholic with a thorough understanding of the philosophy of Catholic education and Catholic school operations, committed to modeling the values of Catholic educational leadership and embracing the role as a spiritual leader.
- Faith leader who identifies and implements opportunities to integrate the mission, pillars, and values, Dominican heritage and charisms, and the history of the Dominican Sisters of Sinsinawa into the daily lives of all Dominican stakeholders.

Advancement/Enrollment

- Demonstrated success in philanthropy and fundraising, with the ability to cultivate donor relationships, secure major gifts, and generate revenue to support the Dominican mission.
- Ensures the advancement of Dominican through major gift and annual fund programs, alumni relations and benefit fundraisers.
- Assists the Director of Admissions in meeting enrollment goals by participating in selected enrollment events, advising difficult admission decisions and engaging Board, faculty, staff, and families in the school's recruitment efforts.
- Skilled in building strong community relationships, and fostering alumni engagement to enhance philanthropic support.

Financial Management

- Works with the Director of Finance and Board Finance Committee to ensure budget preparation, implementation and fiscal stability of the school.
- Expertise in financial management, strategic planning, and operational oversight.

Communication and Marketing

- Exceptional communication and interpersonal skills, with a proven ability to inspire and engage diverse stakeholders, including administration, faculty, parents, students, community members, foundation partners, alumni, and the Board of Directors.
- Oversees all public communication systems to ensure accuracy and consistency with the mission and values of Dominican High School.

Facilities and Operations

- Oversees all facilities operations to ensure that physical properties are well-maintained and in good operating condition, health and safety standards are consistently met, and annual upgrades and capital improvement plans are effectively prioritized and monitored.

Leadership Competencies

- Effectively represents the school with integrity and alignment to the mission and values.
- Understands, creates, and sustains a high-trust environment across diverse stakeholder groups through transparent and respectful engagement.
- Utilizes the power of collaborative and inclusive input in decision-making processes and clearly communicates the structures and responsibilities involved.
- Establishes written goals with all direct reports; meets with them periodically to review their progress.
- Develops, implements, and monitors the effectiveness of a personnel system that includes goal setting, review, and evaluation and regularly assess the effectiveness of staff positions and the organizational structure.



Education

Master's degree in Educational Leadership, Business Management, or a related field, or an equivalent combination of education, training, and professional experience demonstrating the knowledge, skills, and competencies required for the position.

Learn More

Click on the links below to learn more about Dominican High School.

[School Website](#)

[View Book](#)

[Summer Magazine](#)

To Apply

Interested and qualified candidates are asked to submit the following materials:

- Cover letter expressing their interest in this particular position
- Current résumé
- List of five professional references with name, relationship, phone number, and email address for each. (References will not be contacted without the candidate's permission)
- Send information to:
 - Mr. David Mazza
President Search Committee Chairperson
presidentsearch@dominicanhighschool.com